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CLIENT'S COPY

# TAX RETURN FILING INSTRUCTIONS

FORM 990

## FOR THE YEAR ENDING

DECEMBER 31, 2021

Prepared for	UNITED WAY OF ROCKBRIDGE, INC. P.O. BOX 1094 LEXINGTON, VA 24450
Prepared by	RAETZ & HAWKINS PC CPAS 128 SOUTH RANDOLPH STREET LEXINGTON, VA 24450-0916
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

For calendar year 2

# IRS e-file Signature Authorization for a Tax Exempt Entity

	•	
021, or fiscal year beginning	, 2021, and ending	, 20

OMB No. 1545-0047

▶ Do not send to the IRS. Keep for your records. Department of the Treasury ► Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN 54-0506318 UNITED WAY OF ROCKBRIDGE, INC. JENNIFER DENT Name and title of officer or person subject to tax EXECUTIVE DIRECTOR Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_ **1b** Form 990 check here \_\_\_\_\_ > X 1a **b Total revenue,** if any (Form 990-EZ, line 9) \_\_\_\_\_\_\_ **2b** 2a Form 990-EZ check here За Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3b b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a Form 990-PF check here Form 8868 check here ...... b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here \_\_\_\_ > 6a 7a Form 4720 check here ..... Form 5227 check here ..... 8a **b FMV** of assets at end of tax year (Form 5227, Item D) Form 5330 check here ..... **b** Tax due (Form 5330, Part II, line 19) 9b 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of periury. I declare that 🐰 I am an officer of the above entity or 📖 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds within any delay in the tax proposition software for payment of the federal taxes even within the contraction. entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X lauthorize RAETZ & HAWKINS PC CPAS 89674 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 54233984879 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print UNITED WAY OF ROCKBRIDGE, INC. 54-0506318 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for P.O. BOX 1094 filing your return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 24450 LEXINGTON, VA Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) 07 JENNIFER DENT The books are in the care of ► 218 SOUTH MAIN STREET - LEXINGTON, VA 24450 Telephone No.  $\blacktriangleright$  (540)463-4482 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this \_\_l. If it is for part of the group, check this box ▶ \_\_\_\_ and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2022 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

instructions.

# EXTENDED TO NOVEMBER 15, 2022

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2021 calendar year, or tax year beginning	and	ending	_					
<b>B</b> (	Check if upplicable	C Name of organization			D Employer identifi	cation number				
	Addres change	UNITED WAY OF ROCKBRID	GE. INC.							
	Name change	Doing business as			54-05063	18				
	Initial return Final return/	Number and street (or P.O. box if mail is not delined P.O. BOX 1094	vered to street address)	Room/suite E Telephone number (540)463-4482						
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	223,256.				
	Amend		5 1		H(a) Is this a group re					
	Application	F Name and address of principal officer: SAR.	AH HUGG CENTORI	NO	for subordinates					
	pendin	SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No				
T	Гах-ехе	mpt status: X 501(c)(3) 501(c) ( )	<b>◀</b> (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. See instructions				
		e: ► UWROCKBRIDGE.ORG			H(c) Group exemption	n number				
K	orm of	organization: X Corporation Trust As	sociation Other >	<b>L</b> Year	of formation: 1950 N	🖊 State of legal domicile: VA				
Pa		Summary								
Governance	1 9	Briefly describe the organization's mission or most SERVICE PROGRAMS IN ROCKB.	significant activities: GRAN	T ASSI	STANCE TO H	UMAN				
nar	_	Check this box  if the organization discor				eeote				
Ver		Number of voting members of the governing body				12				
ၓ		Number of independent voting members of the gov				12				
Activities &	1	otal number of individuals employed in calendar y			·····	2				
iţie		otal number of volunteers (estimate if necessary)				0				
ţį		otal unrelated business revenue from Part VIII, co				0.				
ď		Net unrelated business taxable income from Form				0.				
					Prior Year	Current Year				
Φ	8 (	Contributions and grants (Part VIII, line 1h)	283,039.	214,732.						
Revenue					0.	0.				
eve		nvestment income (Part VIII, column (A), lines 3, 4,			7,461.	5,394.				
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c		480.	120.					
		otal revenue - add lines 8 through 11 (must equal			290,980.	220,246.				
		Grants and similar amounts paid (Part IX, column (			219,901.	231,100.				
		Benefits paid to or for members (Part IX, column (A			0.	0.				
S		Salaries, other compensation, employee benefits (F			41,506.	54,894.				
Expenses	16a F	Professional fundraising fees (Part IX, column (A), I	ne 11e)		0.	0.				
xbe	b 7	otal fundraising expenses (Part IX, column (D), line	e 25) <b>&gt;</b> 16,0	81.						
Ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		43,174.					
	18	otal expenses. Add lines 13-17 (must equal Part I	X, column (A), line 25)		304,581.	335,310.				
	19 F	Revenue less expenses. Subtract line 18 from line	12		-13,601.	-115,064.				
Net Assets or Fund Balances				Ве	ginning of Current Year	End of Year				
sets	20	otal assets (Part X, line 16)			519,138.	415,791.				
at As	21				1,449.	2,281.				
<u> </u>	22 1	Net assets or fund balances. Subtract line 21 from	line 20		517,689.	413,510.				
	art II	Signature Block								
		ties of perjury, I declare that I have examined this return,				y knowledge and belief, it is				
true	, correct	, and complete. Declaration of preparer (other than office	r) is based on all information of w	nich preparer	nas any knowledge.					
۵.		Signature of officer			I Date					
Sig		•	VE DIRECTOR		Dato					
Her	e	Type or print name and title	VE DIRECTOR							
		, ·· ·	Dranararie eignatura	П	Date Check	PTIN				
Paid		Print/Type preparer's name LUCAS C PENIX	Preparer's signature		if					
		Firm's name RAETZ & HAWKINS	PC CPAS		self-employ Firm's EIN ▶	54-1298267				
		Firm's address 128 SOUTH RANDOL			I IIIII 5 LIIV	<u> </u>				
-00	J,	LEXINGTON, VA 24	450-0916		Phone no 54	0-463-7121				
Max	tho IP	S discuss this return with the preparer shown abo			I none no. 5 ±	X Ves No				

Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u>]</u>
1	Briefly describe the organization's mission:  TO TAKE A LEADERSHIP ROLE IN IMPROVING THE QUALITY OF LIFE OF PEOPLE	
	IN ROCKBRIDGE COUNTY, VIRGINIA BY ASSESSING NEEDS, RAISING AND	_
	ALLOCATING FUNDS, AND ENSURING THE APPROPRIATE USE OF THOSE RESOURCES.	_
	· · · · · · · · · · · · · · · · · · ·	_
2	Did the organization undertake any significant program services during the year which were not listed on the	_
_	prior Form 990 or 990-EZ?	0
	If "Yes," describe these new services on Schedule O.	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No.	o
_	If "Yes," describe these changes on Schedule O.	-
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 248,079 • including grants of \$ 231,100 • ) (Revenue \$	)
	FUNDS RAISED ARE ALLOCATED TO AGENCIES THAT SUBMIT APPLICATIONS THAT	• ′
	ARE REVIEWED ANNUALLY BY COMMUNITY MEMBERS FUNCTIONING AS THE UWR	_
	ALLOCATIONS COMMITTEE. UWR ALSO SUPPORTS SPECIAL PROJECTS AND PROGRAMS.	
	CURRENT PARTNER AGENCIES AND PROGRAMS INCLUDE:	
	YOUTH AND FAMILIES: CAMPUS KITCHEN SCHOOL BACKPACK AND MOBILE FOOD	
	PANTRY, COURT APPOINTED SPECIAL ADVOCATES FOR CHILDREN (CASA),	
	ROCKBRIDGE REGIONAL LIBRARY, ROCKBRIDGE AREA YMCA, YELLOW BRICK ROAD	
	EARLY LEARNING CENTER	
	SAFETY NET: COMMUNITY TABLE, MEALS FOR SHUT-INS, NATURAL BRIDGE/GLASGOW	Γ
	FOOD PANTRY, ROCKBRIDGE AREA HEALTH CENTER, ROCKBRIDGE AREA RELIEF	
	ASSOCIATION, ROCKBRIDGE AREA TRANSPORTATION SYSTEM	
	SPECIAL NEEDS: BLUE RIDGE AUTISM & ACHIEVEMENT CENTER, BLUE RIDGE LEGAL	ı
4b	(Code:) (Expenses \$	_ )
	READING AND BOOK DISTRIBUTION PROGRAM FUNDED WITH CONTRIBUTIONS THAT	
	ARE RESTRICTED SPECIFICALLY BY THE DONORS FOR THAT PURPOSE, ARE NOT A	
	PART OF THE REGULAR FEDERATED FUND RAISING CAMPAIGN AND ARE NOT	
	OTHERWISE AVAILABLE FOR ALLOCATION TO MEMBER AGENCIES	
		_
		_
		_
		_
		_
		_
		_
4c	(Out	_
40	(Code:) (Expenses \$	٠,
		_
		_
		_
		_
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ▶ 257,705.	

# Form 990 (2021) UNITED WAY OF ROCKBRIDGE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	, 1 , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Ves." complete Schedule F. Parts Land IV.	14b		х
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	i-tu		<del></del>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

# Form 990 (2021) UNITED WAY OF ROCKBRIDGE, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			7.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			3,7
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			7.7
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			3,7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			3,7
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?lf			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			₩.
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			X
OF -	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	<del>                                     </del>	X
		35a		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		<del>  '`</del>
30	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		1 30		
. u	Check if Schedule O contains a response or note to any line in this Part V			
	Shook is deshoused to destrain a reaposite of flote to any line in this rail v		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	3	163	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b (			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
C	(gambling) winnings to prize winners?	1c	х	
	(3	, ,,		

# UNITED WAY OF ROCKBRIDGE, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2			37
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			v
	<b>5</b> ,	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			X
<b>L</b>	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:	9b		
10 a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		x
	excess parachute payment(s) during the year?	15		$\vdash^{\Lambda}$
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
16	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year la			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<del></del>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed VA		\ _ ··	- 1- 1
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website X Another's website X Upon request Other (explain on Schedule O)	-I &:		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	a finai	ıcıal	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶ JENNIFER DENT - (540)463-4482			
	218 SOUTH MAIN STREET, LEXINGTON, VA 24450			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	Ĭ		((	<b>C)</b>			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle cer an	ss pe	more rson i	than is bot	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) PATTE WOOD	35.00			,,				26.600	0	_
EXECUTIVE DIRECTOR	25.00			Х				36,699.	0.	0.
(2) ANNABELLE HOOVER	35.00	-		,,				14 050	0	_
INTERIM EXECUTIVE DIRECTOR	0.00			Х				14,250.	0.	0.
(3) SARAH HUGG CENTORINO	0.00	X		,,					0	_
PRESIDENT	0.00	Δ		Х				0.	0.	0.
(4) FRANK SETTLE	0.00	X		x				0.	0.	0.
VICE PRESIDENT (5) CHRISTIAN WORTH	0.00	Δ		Δ				0.	0.	0.
SECRETARY	0.00	x		x				0.	0.	0.
(6) MIKE SMITKA	0.00	^		^				0.	0.	0.
TREASURER	0.00	X		X				0.	0.	0.
(7) JANET LEMMER	0.00							0.	•	<u></u>
DIRECTOR	0.00	x						0.	0.	0.
(8) MALCOLM BROWNLEE	0.00									
DIRECTOR		Х						0.	0.	0.
(9) LIZ ELIZONDO SCHROEPFER	0.00									
DIRECTOR		Х						0.	0.	0.
(10) DEBBIE POLLARD	0.00									
DIRECTOR		Х						0.	0.	0.
(11) ROGER CROCKETT	0.00									
DIRECTOR				Х				0.	0.	0.
(12) PAUL ROBBLEE	0.00									
DIRECTOR		Х						0.	0.	0.
(13) DANIEL DICKMAN	0.00									
DIRECTOR		Х						0.	0.	0.
(14) REV. MCKINLEY A. WILLIAMS	0.00									
DIRECTOR		Х						0.	0.	0.
(15) JENNIFER DENT	35.00	1		<u>-</u> _					•	_
EXECUTIVE DIRECTOR				Х				0.	0.	0.

Form **990** (2021)

Part VII Section A. Officers, Directors, Tru	ıstees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	tee or director ogicy opicy op	not o	Pos heck	ition more erson lirecto		one th an stee)	( <b>D</b> )  Reportable  compensation  from  the	(E) Reportable compensati from relate organizatior (W-2/1099-MI 1099-NEC	on d ns ISC/	com fi org an	(F) stimate mount other npensa rom the ganization anization	of tion e ion ed
	iii iej	-	lns	#0	Key	High	Po						
		<u> </u> 											
		-  -											
1b Subtotal								50,949.		0.			0.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)  Total number of individuals (including but	VII, Section A						<u> </u>	0. 50,949.	0,000 of reportab	0 . 0 .			0.
<ul> <li>compensation from the organization</li> <li>Did the organization list any former office line 1a? If "Yes," complete Schedule J for</li> </ul>			•		•	-	_		•		3	Yes	No X
<ul> <li>For any individual listed on line 1a, is the and related organizations greater than \$1</li> <li>Did any person listed on line 1a receive o</li> </ul>	sum of reportab 50,000? <i>If</i> "Yes, r accrue compe	ole co ," <i>co</i> nsat	omp <i>mpl</i> ion t	ensa ete S from	atior S <i>che</i> any	n and e <i>dul</i> d y uni	d ot e <i>J f</i> relat	her compensation from for such individual	the organization		4		Х
rendered to the organization? If "Yes," co											5		X
Complete this table for your five highest of the organization. Report compensation for										mpens	ation	from	
(A) Name and busines	s address	NO	INC	Ξ				(B) Description of s	services	C	) ompe	C) ensatio	n
2 Total number of independent contractors \$100,000 of compensation from the orga		ıot liı	mite	d to	tho (	se li: 0	stec	d above) who received n	nore than				

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues ..... 1b c Fundraising events ..... 1c d Related organizations 1d 8,024. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 206,708 similar amounts not included above 1f 3,010 1g \$ g Noncash contributions included in lines 1a-1f 214,732. h Total. Add lines 1a-1f ...... **Business Code** Program Service Revenue 2 a f All other program service revenue ..... g Total. Add lines 2a-2f Investment income (including dividends, interest, and 5,371. 5,371. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 3,033. 7a **b** Less: cost or other basis Other Revenue 3,010. and sales expenses ..... 7b 23. c Gain or (loss) \_\_\_\_\_\_7c 23. 23. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses \_\_\_\_\_ c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold ..... **c** Net income or (loss) from sales of inventory **Business Code** 900099 120. 120. 11 a OTHER INCOME b d All other revenue 120. e Total. Add lines 11a-11d

220,246.

120.

Total revenue. See instructions

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	<u>'</u>		<u> </u>	X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРСПЗСЗ	general expenses	схрензез
•	and domestic governments. See Part IV, line 21	231,100.	231,100.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	50,949.	15,285.	30,569.	5,095.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	3,945.	1,184.	2,366.	395.
11	Fees for services (nonemployees):				_
а	Management				
b	Legal				
С	Accounting	2,800.		2,800.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	188.		188.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	6,204.		6,204.	
12	Advertising and promotion	5,260.		4 0.70	5,260.
13	Office expenses	1,278.		1,278.	
14	Information technology	5,529.		5,529.	
15	Royalties	T 000	0 240	4 600	
16	Occupancy	7,800.	2,340.	4,680.	780.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	620	620		
19	Conferences, conventions, and meetings	629.	629.		
20	Interest	2,923.			2,923.
21	Payments to affiliates	138.	41.	83.	14.
22	Depreciation, depletion, and amortization	2,665.	800.	1,598.	267.
23	Other expanses Itemize expanses not covered	4,003.	000.	1,390.	407.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
а	amount, list line 24e expenses on Schedule 0.)  OTHER PROGRAM EXPENSES	3,966.	3,966.		
a h	PRINTING & REPRODUCTION	2,236.	3,500.	2,236.	
a	MISCELLANEOUS	1,905.	1,046.	859.	
c d	TELEPHONE & INTERNET	1,893.	568.	1,136.	189.
	All other expenses SEE SCH O	3,902.	746.	1,998.	1,158.
25	Total functional expenses. Add lines 1 through 24e	335,310.	257,705.	61,524.	16,081.
26	Joint costs. Complete this line only if the organization	200,020.		02,021	
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					F 000 (0004)

Form 990 (2021)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			131,864.	1	112,127.
	2	Savings and temporary cash investments	53,712.	2	27,456.		
	3	Pledges and grants receivable, net	74,740.	3	49,563.		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			1,074.	9	2,010.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,933.			
	b	Less: accumulated depreciation	10b	693.	0.	10c	1,240. 85,759.
	11	Investments - publicly traded securities			70,405.	11	85,759.
	12	Investments - other securities. See Part IV, line			186,843.	12	137,136.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	500.	15	500.		
	16	Total assets. Add lines 1 through 15 (must equ			519,138.	16	415,791.
	17	Accounts payable and accrued expenses		1,449.	17	2,281.	
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	of Schedule D		21	
es	22	Loans and other payables to any current or for	ner offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
iab		controlled entity or family member of any of the	se perso	ons		22	
_	23	Secured mortgages and notes payable to unrel	ated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third p	parties		24	
	25	Other liabilities (including federal income tax, pa	ayables t	o related third			
		parties, and other liabilities not included on line	s 17-24).	Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			1,449.	26	2,281.
S		Organizations that follow FASB ASC 958, ch	eck here	$\bullet \triangleright  X $			
)Ce		and complete lines 27, 28, 32, and 33.			400 005		224 246
alaı	27	Net assets without donor restrictions			493,335.	27	394,316.
Ä	28	Net assets with donor restrictions			24,354.	28	19,194.
Ĕ		Organizations that do not follow FASB ASC 9	958, che	ck here ▶ 📖			
Net Assets or Fund Balances		and complete lines 29 through 33.					
ţ	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or e				30	
Ţ	31	Retained earnings, endowment, accumulated in			F45 600	31	440 540
Š	32	Total net assets or fund balances			517,689.	32	413,510.
	33	Total liabilities and net assets/fund balances .	519,138.	33	415,791.		

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,3	
3	Revenue less expenses. Subtract line 2 from line 1	3	-11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			89.
5	Net unrealized gains (losses) on investments	5	1	0,8	85.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	41	3,5	10.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization UNITED WAY OF ROCKBRIDGE, INC. 54-0506318 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71		,			
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	264,230.	275,063.	202,410.	283,039.	214,732.	1239474.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	064 000	0.75	000 410	000 000	014 500	1000151
	Total. Add lines 1 through 3	264,230.	275,063.	202,410.	283,039.	214,732.	1239474.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						74 105
	column (f)						74,125. 1165349.
	Public support. Subtract line 5 from line 4.						1105349.
	ction B. Total Support	( ) 00/-	"	( ) 00/0	( 0 0000		(0 =
	indar year (or fiscal year beginning in)	(a) 2017 264, 230.	(b) 2018 275,063.	(c) 2019 202, 410.	(d) 2020 283,039.	(e) 2021 214,732.	(f) Total 1239474.
	Amounts from line 4	204,230.	273,003.	202,410.	203,039.	214,/32.	1433414.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1,552.	2,962.	3,381.	7,826.	8,404.	24,125.
_	and income from similar sources	1,332.	2,302.	3,301.	7,020.	0,404.	24,123.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on  Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)				480.	120.	600.
11	Total support. Add lines 7 through 10				2001	2201	1264199.
12		etc (see instructi	one)			12	
	First 5 years. If the Form 990 is for the						
	organization, check this box and stor				-		
Sec	ction C. Computation of Publ						
	Public support percentage for 2021 (I			column (f))		14	92.18 %
	Public support percentage from 2020					15	78.08 %
	33 1/3% support test - 2021. If the o					nore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			<b>&gt;</b>
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances to			=			
b	10% -facts-and-circumstances tes	_			-		
	more, and if the organization meets the	ne facts-and-circur	nstances test, che	ck this box and <b>st</b>	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s ▶□

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed be Section A. Public Support	pelow, please com	plete Part II.)				
	/c\ 0017	(F) 0010	(c) 0010	(4) 0000	(-) 0004	(£) T_++-1
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						1
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)			L		1	
<b>14 First 5 years.</b> If the Form 990 is for t	ne organization's f	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
check this box and stop here	lie Command D					▶∟
Section C. Computation of Pub			(0)		11	
Public support percentage for 2021						
Public support percentage from 2020					16	
Section D. Computation of Inve					11	
Investment income percentage for 20						
Investment income percentage from						47:
19a 33 1/3% support tests - 2021. If the	-					1 / Is not
more than 33 1/3%, check this box ab 33 1/3% support tests - 2020. If the	e organization did ı	not check a box or	n line 14 or line 19	a, and line 16 is m	nore than 33 1/3%,	
line 18 is not more than 33 1/3%, ch						
ALL PRIVATE TOLINGATION IT THE ORGANIZATION	an aid not chack a	1 NOV OD 1100 1/1 10	ra or iun chackt	THE DAY AND COO II	TETRLICTIONS	

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
Зс		
4a		
48		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
ЭIJ		
9с		
10a		
10b		

Par	t IV   Supporting Organizations (continued)			
	, (Section 2)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	·		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers	,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	,		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
	tion E. Type III Functionally Integrated Supporting Organizations	3		<u> </u>
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instruction	nc)		
' a	The organization satisfied the Activities Test. Complete line 2 below.	113).		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instructio	ns).	
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	dule A (Form 990) 2021 UNITED WAT OF ROCKBRIDG			34-0300310 Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust c	on Nov. 20, 1970 (e <i>xplain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st comple	ete Sections A through E.	
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount Subtract line 5 from line 4 unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990) 2021

emergency temporary reduction (see instructions).

instructions).

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Section D - Distributions Current You					
1	Amounts paid to supported organizations to accomplish exempt purposes 1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations 3				
4	Amounts paid to acquire exempt-use assets 4				
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5				
6	Other distributions (describe in Part VI). See instructions.				
7	<b>Total annual distributions.</b> Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the organization is responsive				
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2021 from Section C, line 6				
10	Line 8 amount divided by line 9 amount 10				

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i_	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

UNITED WAY OF ROCKBRIDGE, INC. 54-0506318

Organization type (check one):

or gamzation type (check one).					
Filers of	:	Section:			
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.			
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{\text{\$\frac{1}{2}}}{2} \\ \frac{\text{\$\frac{1}}}{2} \\ \frac{\text{\$\frac{1}{2}}}{2} \\ \frac{\text{\$\frac{1}{2}}}{2} \\ \frac{\text{\$\frac{1}{2}}}{2} \\ \frac{\text{\$\frac{1}{2}}}{2} \\ \frac{\text{\$\frac{1}{2}}}{2} \\ \text{\$\fra			
answer "	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number

## UNITED WAY OF ROCKBRIDGE, INC.

54-0506318

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	CLEVELAND AND RAE HICKMAN  160 KENDAL DRIVE #1007  LEXINGTON, VA 24450	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	LEROY E. EULER  261 REID ROAD  LEXINGTON, VA 24450	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	WHITE'S TRAVEL CENTER  2440 RAPHINE ROAD  RAPHINE, VA 24472	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
4	LYNN RAINVILLE AND BARON P. SCHWARTZ  10 STRATFORD LANE  LEXINGTON, VA 24450	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	MICHAEL J. SMITKA  150 RIDGELINE WAY  LEXINGTON, VA 24450	\$5,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	HARRY H. WARNER PO BOX 1577		Person X Payroll Noncash
	10 BOX 1377	\$ 5,538.	(Complete Part II for

Name of organization Employer identification number

## UNITED WAY OF ROCKBRIDGE, INC.

54-0506318

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number Name of organization 54-0506318 UNITED WAY OF ROCKBRIDGE, INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF ROCKBRIDGE, INC. Employer identification number 54-0506318

Par	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		Is or Accounts. Complete if the
-		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	-	
	are the organization's property, subject to the organization's $ \\$		
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of		
_	impermissible private benefit?		
Par			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recrea		of a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the forn	n of a conservation easement on the last  Held at the End of the Tax Year
	day of the tax year.		
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic stri		
a	Number of conservation easements included in (c) acquired a	·	
_	listed in the National Register		•
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by tr	ne organization during the tax
4	year  Number of atatas where preparty subject to concernation as	nament is leasted	
4 5	Number of states where property subject to conservation eas Does the organization have a written policy regarding the per		<b>f</b>
3	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ü	Starr and volunteer riours devoted to morntoning, inspecting,	Tranding of violations, and emorning con	inservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	vation easements during the year
•	S	and children goodson	ration outsiments during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	(O(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservati		
•	balance sheet, and include, if applicable, the text of the footr	·	
	organization's accounting for conservation easements.	roto to the organization of imanolal otator	Herite that describes the
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finar		•
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	d balance sheet works of
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(III) A		<b>A</b>
2	If the organization received or held works of art, historical treatments		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		

Paı	rt III Organizations Maintain	ing Collections of	Art, His	torical Tr	easures, d	or Othe	er Sim	ilar Ass	ets(contii	nued)	
3	Using the organization's acquisition, a	ccession, and other red	cords, chec	ck any of the	following tha	t make s	significa	nt use of it	s		
	collection items (check all that apply):										
а	Public exhibition		d 🔲	Loan or excl	hange progra	am					
b	Scholarly research		е 🔲	Other							
С	c Preservation for future generations										
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to	be maintained as part	of the orga	anization's co	ollection?			<u></u>	Yes		No
Pai	rt IV Escrow and Custodial A	_	nplete if th	e organizatio	n answered	"Yes" on	Form 9	90, Part IV	, line 9, o	r	
	reported an amount on Form 99										
1a	Is the organization an agent, trustee, or		-						_		,
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Pa	art XIII and complete th	e following	table:			_	_			
									Amoun	t	
	Beginning balance							:			
	Additions during the year										
е	Distributions during the year										
f	• • • • • • • • • • • • • • • • • • • •						<u> </u>				
	Did the organization include an amoun						•	L	Yes		No
	If "Yes," explain the arrangement in Pa										
Pai	rt V Endowment Funds. Com				(c) Two year			a voare back	(a) Four	rvoare	hack
		(a) Current yea		Prior year	· , ,		(a) Tille		+ ` '		
	Beginning of year balance			287,322.		7,378.		33,935	+	30,	768.
	Contributions	• · · · · · · · · · · · · · · · · · · ·		15,118.		2,806.		239,824	+		217
	Net investment earnings, gains, and lo		71.	16,368.		7,138.		3,756	•	3,	317.
	Grants or scholarships								+		
е	Other expenditures for facilities	E2 2/		61 560							
	and programs		_	61,560.				127			150
	Administrative expenses		38.	257,248.	201	7 222		137		22	150.
	•					7,322.		277,378	<u>·l</u>	, دد	935.
2	Provide the estimated percentage of the	•	•	rg, column (a	a)) neid as:						
	Board designated or quasi-endowmen		%								
	Permanent endowment  Term endowment	% %									
C	The percentages on lines 2a, 2b, and 2										
20	Are there endowment funds not in the	•		at are hold a	nd administs	rad for t	ho oran	nization			
Sa		possession of the orga	ariizatiori ti	iat are rielu a	nu auministe	ered for the	ne orga	HIZALIOH	1	Yes	No
	by: (i) Unrelated organizations								3a(i)		X
	(i) Unrelated organizations										X
h	If "Yes" on line 3a(ii), are the related or	raanizations listed as re	auired on	Schedule R2					3b		
4	Describe in Part XIII the intended uses										
	ert VI Land, Buildings, and Eq		ndownich	. iuiius.							
	Complete if the organization an	•	990. Part I	V. line 11a. S	See Form 990	). Part X.	line 10				
	Description of property	(a) Cost		(b) Cost	1		ccumula		(d) Boo	k valu	
	2000ption of property	basis (inv		basis (		. ,	oreciatio		(4, 500	valu	-
1a	Land	· ` `	,	1	. ,						
	Buildings										
	Leasehold improvements										
	Equipment				1,933.			693.		1,2	<del>40.</del>
	Other				-					-	

Schedule D (Form 990) 2021

1,240.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	OF ROCKBRIDGE	, INC.	54-0506318 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) WELLS FARGO ADVISORS CASH			
(B) FUND	3,518.	END-OF-YEAR I	
(C) CERTIFICATES OF DEPOSIT	133,618.	END-OF-YEAR I	MARKET VALUE
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	137,136.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, li	ne 13.
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)	, ,		•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tatal (Col. (b) must equal Form 000 Part V and (D) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1d See Form 990 Part Y li	ne 15
	Description	Tru. See Form 930, Fart X, II	(b) Book value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Pa	art X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(c)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

(7) (8)

Pa	rt XI F	Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return.	
	С	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total rev	venue, gains, and other support per audited financial statements		1	
2	Amounts	ts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unre	ealized gains (losses) on investments	2a		
b	Donated	d services and use of facilities	2b		
С	Recover	ries of prior year grants	2c		
d		Describe in Part XIII.)			
е	Add line	es <b>2a</b> through <b>2d</b>		2e	
3	Subtract	ct line <b>2e</b> from line <b>1</b>		3	
4	Amounts	ts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investme	nent expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (D	Describe in Part XIII.)	4b		
С	Add line	es <b>4a</b> and <b>4b</b>		4c	
5		venue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			
Pa		Reconciliation of Expenses per Audited Financial Sta	<u>-</u>	nses per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, lin			
1	Total exp	penses and losses per audited financial statements		1	
2	Amounts	ts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated	d services and use of facilities	2a		
b	Prior yea	ar adjustments	2b		
С	Other los	osses	2c		
d	Other (D	Describe in Part XIII.)	2d		
е		es <b>2a</b> through <b>2d</b>			
3	Subtract	ct line <b>2e</b> from line <b>1</b>		3	
4		ts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investme	nent expenses not included on Form 990, Part VIII, line 7b	4a		
u					
b		Describe in Part XIII.)	4b		
b c	Other (D Add line	Describe in Part XIII.) es <b>4a</b> and <b>4b</b>			
b c 5	Other (D Add line Total exp	Describe in Part XIII.) es <b>4a</b> and <b>4b</b> «penses. Add lines <b>3</b> and <b>4c.</b> <i>(This must equal Form</i> 990, <i>Part I, line 18</i>			
b c 5 Pa	Other (D Add line Total exp rt XIII S	Describe in Part XIII.) es <b>4a</b> and <b>4b</b> «penses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18 <b>Supplemental Information.</b>	3.)	5	ΥI
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es <b>4a</b> and <b>4b</b> «penses. Add lines <b>3</b> and <b>4c.</b> <i>(This must equal Form</i> 990, <i>Part I, line 18</i>	3.) 4; Part IV, lines 1b and 2b;	5	XI,
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es 4a and 4b spenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) 4; Part IV, lines 1b and 2b;	5	XI,
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es 4a and 4b spenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) 4; Part IV, lines 1b and 2b;	5	XI,
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es 4a and 4b spenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) 4; Part IV, lines 1b and 2b;	5	XI,
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es 4a and 4b spenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) 4; Part IV, lines 1b and 2b;	5	XI,
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es 4a and 4b spenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) 4; Part IV, lines 1b and 2b;	5	XI,
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es 4a and 4b spenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) 4; Part IV, lines 1b and 2b;	5	XI,
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es 4a and 4b spenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) 4; Part IV, lines 1b and 2b;	5	XI,
b 5 <b>Pa</b> Prov	Other (D Add line Total exp rt XIII S ide the de	Describe in Part XIII.) es 4a and 4b spenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	3.) 4; Part IV, lines 1b and 2b;	5	XI,

#### **SCHEDULE I** (Form 990)

**Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

IINTTED WAY OF BOCKBRIDGE

**Employer identification number** 51-0506318

UNITED WAY	Y OF ROCK	KBRIDGE, INC	C				54-0506318
Part I General Information on Grants a	nd Assistance						
Does the organization maintain records to	o substantiate th	e amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	cedures for mon	itoring the use of gran	t funds in the Unite	d States.			
Part II Grants and Other Assistance to I	_				anization answered "	Yes" on Form 990, Part	: IV, line 21, for any
recipient that received more than \$	\$5,000. Part II car	n be duplicated if addi	tional space is need	ded.	(6) NA-111 - 6		
(a) Name and address of organization     or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							HELP PROVIDE EMERGENCY
ROCKBRIDGE AREA RELIEF ASSOCIATION							AID, INCLUDING UTILITIES
P.O. BOX 640							RENT, SHELTER, ESSENTIAL
LEXINGTON, VA 24450	23-7303807	501(C)(3)	38,000.	0.			TRANSPORTATION, HEATING
BOXERWOOD EDUCATIONAL CENTER 963 ROSS ROAD LEXINGTON, VA 24450	54-1937944	501(C)(3)	6,000.	0.			HORTICULTURAL EDUCATION
HEATINGTON, VA 24450	34 1337344	501(0/(3/	0,000.	٠.			HORTICOLIORAL EDUCATION
BLUE RIDGE LEGAL SERVICES 215 S. MAIN STREET LEXINGTON, VA 24450	54-1048944	501(C)(3)	12,500.	0.			PROVIDE LEGAL SERVICES TO LOW-INCOME INDIVIDUALS
BLUE RIDGE CASA FOR CHILDREN 119 WEST FREDERICK STREET STAUNTON, VA 24401	54-1721227	501(C)(3)	9,000.	0.			GENERAL SUPPORT
ROCKBRIDGE AREA TRANSPORTATION SYSTEM - 712 N. MAIN STREET - LEXINGTON, VA 24450	04-3586915	501(C)(3)	13,500.	0.			GENERAL SUPPORT
ROCKBRIDGE AREA YMCA 790 N. LEE HIGHWAY LEXINGTON, VA 24450	54-2070140	501(C)(3)	15,000.	0.			GENERAL SUPPORT
2 Enter total number of section 501(c)(3) ar	nd government o	rganizations listed in t	he line 1 table				<b>&gt;</b>

2 Enter total number of section 50 (c)(3) and government organizations listed in the line	i table
---	---------

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

<sup>3</sup> Enter total number of other organizations listed in the line 1 table

(a) Name and 111	(I-) =: \	(-) IDO "	(-D A	(-) (	(6) 1.4-21	(-) D : :: :	(h) D
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OCKBRIDGE REGIONIAL LIBRARY							
138 S. MAIN STREET							
LEXINGTON, VA 24450	54-6001156	501(C)(3)	8,000.	0.			GENERAL SUPPORT
VALLEY PROGRAM FOR AGING SERVICES							
P.O. BOX 415				_			
BUENA VISTA, VA 24416	54-0958526	501(C)(3)	14,500.	0.			GENERAL SUPPORT
YELLOW BRICK ROAD CHILDCARE							
SERVICES - 410 YELLOW BRICK ROAD -							
LEXINGTON, VA 24450	54-1101888	501(C)(3)	30,000.	0.			GENERAL SUPPORT
•			,				
		1					

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
ALLOCATIONS: ORGANIZATIONS RECEIV	ING "DIS	CRETIONARY	" FUNDING	FROM UNITED	
WAY:					
1) UNDERGO INTENSIVE PRE-SCREENIN	G BEFORE	BEING AWA	RDED FUNDI	NG. SUCH	
SCREENING INCLUDES: A) AN APPLIC	ATION PR	OCESS THAT	INCLUDES	EXPLANATION	
OF THE PROPOSED USE AND RESULTS FR	OM USE O	F THE FUND	ING; B) S	ITE VISIT	
WITH APPROPRIATE STAFF AND VOLUNTE				FINANCIAL	
REVIEW OF THE ORGANIZATION TO GAIN				HE:	
ORGANIZATION FOLLOWS SOUND FISCAL				<del></del>	

Part IV	Sunnlem	ental Informa

Part IV Supplemental Information
2) ARE REQUIRED TO NOTIFY UNITED WAY OF ANY CHANGE IN THEIR PROGRAMS AND
SERVICES THAT WILL AFFECT THE DISPOSITION AND USE OF UNITED WAY FUNDS, AND
3) MAY BE REQUIRED TO SUBMIT SPECIAL PROGRESS REPORTS DURING THE COURSE OF
THE YEAR.
DONOR DESIGNATIONS: ORGANIZATIONS RECEIVING DONOR DESIGNATED CONTRIBUTIONS
THROUGH UNITED WAY WILL HAVE THEIR CURRENT STATUS AS AN IRS CODE SECTION
501(C)(3) OR GOVERNMENTAL STATUS VERIFIED.
PART II, LINE 1, COLUMN (H):
NAME OF ORGANIZATION OR GOVERNMENT: ROCKBRIDGE AREA RELIEF ASSOCIATION
(H) PURPOSE OF GRANT OR ASSISTANCE: HELP PROVIDE EMERGENCY AID,
INCLUDING UTILITIES, RENT, SHELTER, ESSENTIAL TRANSPORTATION, HEATING
FUELS AND MEDICATIONS, TO LOCAL HOUSEHOLDS. HELP DISTIRBUTE FOOD FROM
THE FOOD PANTRY.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

UNITED WAY OF ROCKBRIDGE, INC.

Employer identification number 54-0506318

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SERVICES, THE COFFEE HOUSE FOR DISABLED ADULTS, ROCKBRIDGE AREA OCCUPATIONAL CENTER, THE TALKING BOOK CENTER, VALLEY PROGRAM FOR AGING SERVICES FORM 990, PART VI, SECTION B, LINE 11B: THE FINANCE COMMITTEE AND THE EXECUTIVE DIRECTOR REVIEW THE FORM 990 BEFORE IT IS FILED. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY "CODE OF ETHICS", STATES ANY KNOWN OR POSSIBLE BREACH OF THE CODE SHOULD BE DISCLOSED TO THE BOARD OF DIRECTORS FOR PROMPT INVESTIGATION. FORM 990, PART VI, SECTION B, LINE 15A: THE PERSONNEL COMMITTEE PERFORMS AN ANNUAL EVALUATION OF THE EXECUTIVE DIRECTOR. THE BOARD VOTES TO APPROVE THE EXECUTIVE DIRECTOR'S COMPENSATION PACKAGE. MINUTES ARE RECORDED. FORM 990, PART VI, SECTION C, LINE 18: FORM 990 IS AVAILABLE AT WWW.GUIDESTAR.ORG OR UPON REQUEST IN HARD COPY. FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTATION IS AVAILABLE UPON REQUEST IN HARD COPY.

Schedule O (Form 990) 2021 Page **2** 

Schedule O (Form 990) 2021	Page 2
Name of the organization UNITED WAY OF ROCKBRIDGE, INC.	Employer identification number 54-0506318
CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	6,204.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	6,204.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	6,204.
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSI	ES:
UTILITIES:	
PROGRAM SERVICE EXPENSES	455.
MANAGEMENT AND GENERAL EXPENSES	908.
FUNDRAISING EXPENSES	152.
TOTAL EXPENSES	1,515.
MAINTENANCE & REPAIR:	
PROGRAM SERVICE EXPENSES	291.
MANAGEMENT AND GENERAL EXPENSES	582.
FUNDRAISING EXPENSES	97.
TOTAL EXPENSES	970.
PROCESSING FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	734.
TOTAL EXPENSES	734.
SUPPLIES:	
PROGRAM SERVICE EXPENSES	0.
120010 11 11 01	Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2** 

Name of the organization UNITED WAY OF ROCKBRIDGE, INC.	Employer identification number 54-0506318
MANAGEMENT AND GENERAL EXPENSES	508.
FUNDRAISING EXPENSES	175.
TOTAL EXPENSES	683.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL	A 3,902.
FORM 990, PART XII, LINE 2 C	
THE FINANCE COMMITTEE OF THE UNITED WAY OF ROCKBRIDGE COU	NTY ASSUMES
RESPONSIBILITY FOR FINANCIAL REPORTING OVERSIGHT.	